

PRESS RELEASE

For Immediate Release



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Noble Systems Acquires Global WFM Software Leader *Global contact centre technology provider gains powerful WFM product, intellectual property and assets from Australia-based Open Wave*

Manchester, UK – 13 October, 2011: Noble Systems Corporation, a global leader in unified contact centre technology solutions, today announced the acquisition of Melbourne, Australia-based Open Wave, a Workforce Management (WFM) software and solutions specialist with a significant workforce and technology footprint at its EMEA headquarters in London. The transaction includes all assets and intellectual property including Open Wave's award-winning, functionally-rich ShiftTrack WFM solution.

"Acquiring Open Wave's talent and technologies will enable us to offer the most dynamic and responsive WFM product in the global marketplace," said James K. Noble, Jr, President and CEO of Noble Systems. "We welcome Open Wave clients and partners from the UK and around the world and look forward to continued growth and success under the Noble Systems brand."

Noble Systems will offer Open Wave's ShiftTrack WFM platform to deliver enhanced scheduling, forecasting, resource management capabilities and more. The move also bolsters Noble Systems' presence in EMEA by virtue of the London location and a significant client roster with brands including National Express, Enterprise Rent-A-Car, TD Waterhouse and more.

With Open Wave, Noble Systems will add significant depth to its global WFM team, gaining more than 100 active client sites and a robust suite of offerings refined over the company's 20-year history of world-class service and industry-leading innovation. Over the coming months, Noble WFM and Open Wave clients will be notified of Noble Systems' global WFM roadmap, product upgrades and new features available as a result of the transaction.

"Noble Systems is the innovative, fast-growing, financially secure partner we needed to take Open Wave's groundbreaking WFM technologies to a broader global marketplace," said Nick Wagner, former Chief Technology Officer of Open Wave. "We look forward to joining a winning team and providing a seamless transition for our valuable staff and clientele."

Moving forward, Noble Systems' global WFM development will be led by Wagner. Noble Systems will maintain existing Open Wave office locations in London, Melbourne and Singapore and seeks to retain all current personnel. In addition to intellectual property and assets, Noble Systems will assume stewardship of Open Wave's global client base of firms including Unisys, Qantas Holidays, Avon and more.

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About Noble Systems

Noble Systems Corporation is a global leader in unified contact centre technology solutions, providing innovative products since 1989. Every day, millions of customer contacts are made by agents at 4,000+ client installations worldwide using the award-winning Noble platform for inbound/outbound/blended communications. The scalable, integrated Noble solutions include advanced ACD and predictive dialling; unified contact processing; and integrated IVR, recording, messaging, quality/monitoring systems, scripting, and real-time reporting and management tools. Noble Systems was the first vendor to offer an open, scalable, fully-distributed platform. For more information, contact Sian Ciabattoni at 0161 772 7100 or visit www.noblesystems.com.

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